



Healing to Employment

Scope of Works

Cultural Emersion Experience

12/06/2017

Scope of Works

Information

Healing to Employment is a company that delivers Accredited and Non-Accredited training, writes programs specifically for Aboriginal people addressing special needs culturally, and with language, literacy and numeracy challenges. Shining through delivering programs that allow people to access success, and encouraging them to seek alternative avenues if they are better suited to something different.

H2E has been working with Lismore City Council (LCC) Aboriginal and Torres Strait Islander Apprentices, Trainees and their Supervisors; and The Way Ahead for Aboriginal People Mentoring (TWAAP) initiative through The State Training Services building relationships and implementing Cultural and Company acceptable win/win outcomes enabling the Trainees to have a voice that serves them as an advocate and also understands the needs of business and its ongoing need for best practices.

Culturally sensitive challenges have arisen within the mentoring sessions, we utilised our knowledge both cultural and business to cause mutually acceptable outcomes, consistently engaging with supervisors and trainees/apprentices to strengthen the employer employee relationship in line with the organisational requirements held within the LCC RAP and Aboriginal and Torres Strait Islander Employment Strategy.

When culturally sensitive challenges arise having a deeper knowledge of Aboriginal cultures and worldviews affords us the ability to emerge from a sedentary position into a position of creating open dialogue.

Facilitators:

Leanne Phillips “If I can make a difference then I have succeeded”

Healer, Teacher, Mentor, Guide and Connector; Leanne Phillips has dedicated her life to working with Aboriginal and Torres Strait Islander people; a passionate campaigner for a holistic approach to humanity, she is a creator and serial entrepreneur.

Her expertise lies in developing and delivering social and emotional wellbeing programs to Aboriginal and Torres Strait Islander peoples as well as migrant Australians.

A professional mentor, trainer and assessor; her commitment to awakening people’s potential is strong.

As CEO of Healing to Employment, founder and Managing Director of The Sanctuary of Embracing Difference and Oasis of Inner Light, her focus is always on bringing people together.

Her vision is to create a place where acceptance and love know no bounds.

Leanne's approach to mentoring and leadership is a reflection of her spirit and heart. She believes a mentor is more than just a person to focus on one area of life; her mentoring is a unique blend of confidant, best friend, coach and parent; a truly holistic approach.

She believes that to grow the seed of self, and to live as one community, we need to heal the spirit of individuals. The path to healing is paved with forgiveness and acceptance of all.

Her career has spanned multiple agencies including government, helping her develop programs that assist Aboriginal and Torres Strait Islander peoples with education, employment and life skills. As an Aboriginal woman, her insights into real issues have helped her hone the services she provides with a focus on personal responsibility, life skills and social pressures.

Leanne is certain she can make a difference by providing creative and sustainable solutions for her communities and peoples. Her understanding of issues underpins the work she does helping Aboriginal and Torres Strait Islander people reconnect with their spirit.

Catherine Stillwell

Since arriving in Australia from Scotland in 1988, Cathy has grown her expertise working with health, education and humanitarian organisations. She is an accomplished consultant, facilitator and coach who is driven with a passion to motivate, mentor and coach individuals, teams, groups, communities and organisations to be the best they can be. Through facilitation and coaching, Cathy encourages people to connect with the ancient wisdom of Aboriginal peoples and Indigenous cultures around the world and from this connection, identify solutions that will increase health and wellbeing, raise self-esteem and confidence and enable the building of respectful relationships and partnerships; all of which are necessary for living a prosperous life and running a prosperous business.

Cathy envisions a world where we all value and embrace our own and each other's unique and diverse contribution to society and where we walk authentically in service of each other, our families, communities and organisations. With a learned knowledge of ancient healing modalities and wisdom, Cathy works to inspire and guide people to restore their health and wellbeing, to embrace their true potential and from that place of awareness, recognise that it is time for a different way of walking and being in the world; a way that serves, unites and empowers us all.

Project Scope:

- Duration: 2 full days
- Cost: \$1505 per person, min 10 participants, max 20 participants per group
- Resources: All meals and materials provided by H2E
- Certificate of Completion/Attainment given on completion
- Program: Cultural Emersion Experience Explore Create Unify
 - Explore the pathways available that support sustainability and certainty for Aboriginal Australians
 - Gain a deeper understanding of Aboriginal culture, values and worldviews and how these add value to the way we as a country move forward
 - Create a vision and framework that unites Aboriginal and Migrant worldviews - a foundation for moving forward
 - Celebrate the rich environment that diversity creates and commit to building on this to enable everyone to reach their full potential
 - Facilitated in a classroom setting or as an installation

www.healingtoemployment.com | leannephillips@healingtoemployment.com | 0455 345 254